



Survey Field Crew Chief

About Us:

Who are we?:

Racey Engineering, PLLC is a privately held small business and HubZone in the Shenandoah Valley. Our single office is located in Luray, VA, however we serve our core clients up and down the I-81 corridor and throughout Virginia. We believe in fostering a culture of accountability, transparency, and continuous improvement. Our diverse team brings together a wealth of experience from various industries, allowing us to provide unique insights and solutions tailored to our clients' needs.

What is our Purpose?:

Provide Value | Create Opportunity | Enhance Community

What are our Core Values?:

- **Accountable** - We each take responsibility for our actions, commitments, and delivering results.
- **Loyal** - We demonstrate dedication and faithfulness to the company, the team, and its goals. This basis of support then conveys down to our clients and community.
- **Passionate** - We approach our work with enthusiasm, energy, and a deep commitment to excellence.
- **Honest** - Communication is key within our team and our clients. We communicate with integrity, transparency, and authenticity, even when it's difficult.
- **Adaptive** - We embrace change and flexibility with a positive mindset, and adjust to new challenges or environments.

Duties and Responsibilities:

Specific duties include, but may not be limited to:

- Become the leader of the team responsible for all survey work completed in the field.
- Be the driving force behind the efficient completion of all survey filed work to meet deadlines in a fast-paced environment.
- Complete land surveying services including Boundary, Construction Staking, and Transportation projects with VDOT and other DOTs, plane and/or geodetic surveys for ALTA/ACSM Land Title Surveys, Plat of Highways, Route Surveys, and Topographic Surveys through the use of conventional surveying and GPS methods.
- Prepare accurate field notes, drawings, and record changes in conditions while in the field. Organize field notes and submit them according to current procedures with daily time logs.
- Effectively communicate with contractors, engineering staff, and project client representatives in the field, as necessary.
- Research existing record information, including record maps, plans, deeds, easements, and right-of-way documents as needed.
- Maintain and inventory all assigned equipment, supplies, and vehicles.
- Continually learn and follow surveying methods and standards as required by state and public agencies.
- Perform responsibilities in a conscientious, legal, and ethical manner with strong attention to detail.
- Operation of Manual and Robotic Total Station, and GPS Equipment with electronic data collecting capability.



Qualifications:

- 3 years of Crew Chief Experience Required
- Construction Surveying/Layout Experience Highly Preferred
- High School Diploma or GED equivalent required
- The ability to learn quickly, a self-starter mentality, strong communication skills, and a solid work ethic
- A valid and insurable drivers license
- Ability to supervise the crew or work independently if necessary.
- Willingness to work outdoors for extended periods of time with the physical ability to stand on varied surfaces, walk long distances including harsh terrain, and the ability to withstand seasonal temperatures and various weather conditions
- The ability to lift and carry a minimum of 50 lbs.
- Willing to travel (and spend the night) for assignments outside local area during work hours (average 50 times per year). A good portion of our work is in and around the Roanoke Valley. Candidates in this area are encouraged to apply!
- Must be able to pass a drug screening

Experience: Crew Chief: 3 years (Required)

License/Certification: Driver's License (Required)

Ability to Relocate: Luray, VA 22835: Relocate before starting work (Required)

Willingness to travel: 25% (Required)

Work Location: In person

Schedule:

- 8-hour shift
- Overtime

Job Type: Full-time

Preferred Qualifications and Experience:

- Bridge Surveying Experience
- Safety Training Classes and/or OSHA certification.
- Training Certifications (CST, MOT, CPR, first aid, etc.).
- Previous work experience in an AEC-related firm.

BE A PART OF AN OUTSTANDING TEAM!

Racey Engineering is a **2025 Best Places to Work in Virginia** firm, and we offer an excellent and ever-growing benefits package for our employees. A few of our benefits include:

- Health Insurance (\$0 deductible, 75% employee paid by Employer)
- Group Term Life Insurance
- Dental, vision, and other supplemental insurances
- Flexible spending
- 401K plan with Employer Match
- Paid leave and holidays
- Education and tuition reimbursement programs
- Referral bonus program





Opportunity Awaits!

At Racey Engineering, you will find a family-like culture that cares about you (and your family) and making a meaningful impact in our communities. You'll be able to work on exciting projects all over the Commonwealth, while empowering you to learn and grow your technical and professional skills. We are looking for passionate individuals who share our values and are eager to contribute to a thriving work environment. If you are ready to take on new challenges, grow your skills, and make a meaningful impact in our communities, we'd love to hear from you.

Racey Engineering, PLLC is an Equal Opportunity Employer
Visit our website for additional information: www.raceyengineering.com

Pay: \$26.00 - \$35.00 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible spending account
- Health insurance
- Life insurance
- Paid time off
- Parental leave
- Professional development assistance
- Referral program
- Tuition reimbursement
- Vision insurance

Supplemental Pay: Bonus opportunities

